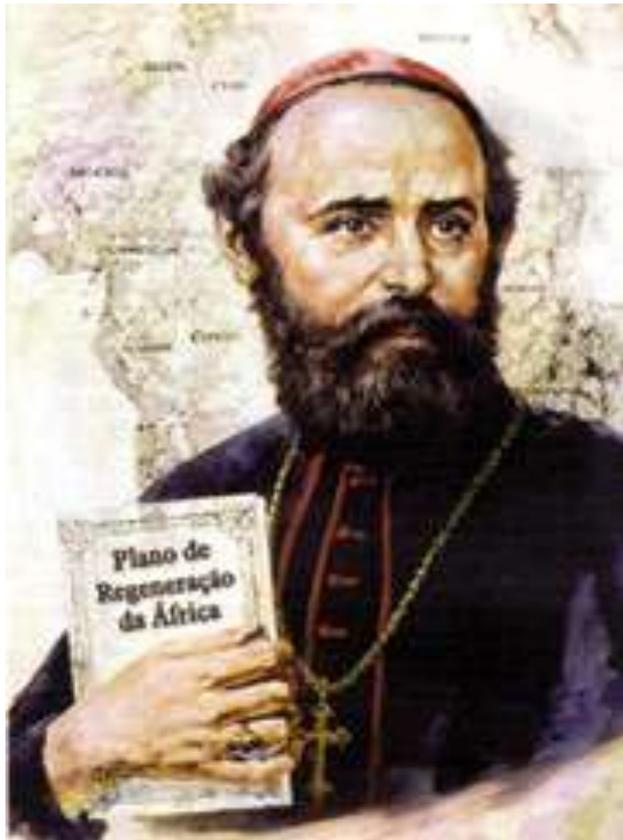


COMBONI MISSIONARIES KENYA PROVINCE



**Six Year
Plan
2012-2017**

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SIX YEAR PLAN

2012-2017

- A Note of Explanation - How to Read this Six Year Plan

The Commission for the Six Years Plan 2012-2017 (6YP) presents to the confreres of the Province the 6YP, approved by the Provincial Assembly 2012.

This 6YP is the implementation of the guidelines from the Chapter Acts 2009. Therefore, it presents the concrete planning of activities to be carried out in the Province in fulfilling the objectives of the last Chapter and the priorities of the Province. Without a constant reference to the Chapter Acts 09, it will be difficult to understand the reason or the purpose of the proposed plan of activities. That is why there is an explicit reference to the CA09 in the majority of the proposed plans.

A good planning should leave aside 'good intentions' or purely exhortative admonitions and focus rather on the 'what', 'who', 'how' and 'when' of a specific proposal. That is the reason why most of the points are very precise and concrete in the timeline. We believe this will help us to keep focused on the objectives of the chapter and will allow us in the province to journey together towards the implementation of the Chapter.

At the end of 6YP a calendar of the activities is provided in order to facilitate each individual about the 'what to do' and 'when to do it' of the planning. What follows is the Six Year Plan for the Province of Kenya.

The Preparatory Commission of the 6YP:

Fr. Filipe Resende (Secretary of Evangelization and OGF and Coordinator of the Commission for the 6YP), Fr. Eutiquio Mula (Pökot Zone), Fr. Kennedy Onoba (Turkana Zone), Fr. Paulino Mondo (Nairobi Zone), Fr. João Rodriguez (Marsabit Zone) and Fr. Stefano Giudici (secretary).

Prayer to be used during implementation of this 6YP

Father most holy,
At this particular time in our history,
You give us the strength of your Spirit,
And call us to start out afresh from
The mission entrusted to us by Christ, the Good Shepherd,
Through Saint Daniel Comboni.
Grant that we may accept with joy and gratitude
The grace of the Chapter
Which we undertake to implement,
Inspired by the Plan of our Founder
For the regeneration of Africa
Through our own Plan for the mission today
And our desire to live our missionary vocation
With a new outlook and creative courage
For the good of the poorest and most abandoned.
Amen.

Abbreviations

6YP 06-11	Six Year Plan 2006-2011 – Kenya
CA 2009	Acts of the XVII General Chapter 2009
CA 2003	Acts of the XVI General Chapter 2003
CISRET	Centre for In-Serving Religious Education Teachers
GC	General Council
Guide	Guide to the implementation of the XVII General Chapter and Planning of the General Council
JPIC	Justice, Peace and Integrity of Creation
MA	Mission Animation
MS	Missionary Service
MP	Mission Promotion
Message	Message to the People of God of the Second Special Assembly for Africa of the Synod of Bishops
NPMC	New People Media Centre
PA	Provincial Assembly
PC	Provincial Council
PPI	Pastoral Program of Instruction
RCIA	Rite of Christian Initiation of Adult
RL	Rule of Life
SBFVP	Secretariat of Basic Formation and Vocation Promotion
SEOGF	Secretariat of Evangelization and On-Going Formation
SF	Secretariat of Finances
SJPIC	Secretariat of Justice, Peace and Integrity of Creation
TCF	Total Common Fund
VP	Vocation Promotion

“As we reconsider our future, it is imperative to favour all that allows us to reorganise our current types of presence and commitments: the clustering of circumscriptions is one such step. However, it is not only the matter of reducing or closing, but also of helping the continuation or the acceptance of commitments and type of presence that will better show our closeness to the people and the goals of the Institute, as well as the need for wholeheartedness and simplicity that were mentioned at various times in the Chapter hall” (Guide, no. 24).

1 Introduction

“We live in a world full of contradictions and deep crisis. Science and technology are making giant strides in all aspects of life, equipping humanity with all that it takes to make our planet a beautiful place for us all. Yet tragic situations of refugees, abject poverty, disease and hunger are still killing thousands on a daily basis. Africa is rich in human and natural resources, many of our people are still left to grapple with poverty and misery, wars and conflicts, crisis and chaos. These are very rarely caused by natural disasters. They are largely due to human decisions and activities by people who have no regard for the common good and this often through a tragic complicity and criminal conspiracy of local leaders and foreign interests” (Message, no. 4-5).

We share the strong conviction of St. Daniel Comboni, the Institute of the Comboni Missionaries, and the Church in Africa: that Africa is not helpless. Our destiny is still in our hands. All she is asking for is the space to breathe and thrive. Africa is already moving; and the Church is moving with her, offering her the light of the Gospel. The waters may be turbulent. But with our gaze on Christ the Lord we shall make it safely to the port of reconciliation, justice and peace (Mt 14: 28-32). (cfr. Message, no. 42).

2 Social, political, economical and ecclesial context

Kenya is facing a new era in its history: a New Constitution, that remains to be implemented in the years to come, has brought some hope for a more democratic political system. A growing awareness and freedom of intervention by civic society are also perceived. Yet, imbedded corruption at all levels, a strong tribalistic approach to life and society, as well as deep wounds after the post elections violence in 2007/08 among peoples, hinder the walk for a better country. The global economic crisis has made the cost of life in the country rise to levels never experienced before making poverty a reality to more and more families. The gap between rich and poor has become wider. This reality will force us to look forward to self-reliance schemes.

2012 will bring national elections to the country. The new Constitution should help to rule and avoid the painful experience of last elections. Yet, its implementation is done either by pressure or rush and little careful observance of the right ways to bring good laws to the governance of the country. Besides, a culture of impunity is deeply rooted in the society.

At church level we realise the need to look for a more self-reliant church, both materially and at a human resources level. This, however, needs to be contextualized in the different contexts of the country (urban and rural setup). There is a greater necessity to work along the lines of the pastoral plans of the local church, fostering, therefore, the implementation of the Second African Synod, especially regarding the healing and reconciliation ministry of the church. The Synod on New Evangelization to be held in 2012 will certainly provide new guidelines in our work of evangelization.

At the level of our Province, the number and aging of the personnel remain a challenge to any plan. The last years have been a time of adapting and arranging our commitments to face this reality. We need to continue to strike this balance in the years ahead, both at provincial and community level.

3 Fields of Actions in the Province

We believe that the pastoral areas of the previous Six Year Plan are still valid for us today: Basic and On-Going Formation, First Evangelization, Urban and slum ministry, Missionary Animation and Vocation Promotion. Due to the present socio-political situation of our country and the future challenges, we want to give a special attention to Justice, Peace and Integrity of Creation, and to the Social Pastoral Agenda.

In line with the programme of the Institute, we will deepen our reflection and ways of implementation of the process of merging/clustering and of the TCF.

4 On-Going Formation: Identity and Spirituality

4.1 Personal level: to be a “man of God”

1. *In order to foster the importance of personal prayer and the “lectio divina” – the SEOGF, once a year, will search for reflections, studies and other written materials about the Word of God and prayer and make them available to all the confreres (CA 2009, no. 142.1 and 29). During the 1st semester of 2012, our monthly retreats at zonal level will be animated through the method of prayer “Lectio Divina”. The SEOGF will translate the handouts prepared by the Central Commission of OGF on this issue in order to facilitate this activity. The Provincial Retreat in June 2012 will be on the theme of the “Lectio Divina.”*

2. *In order to implement and help confreres to be focused in their lives and ministry* – in the 1st semester of 2013 the SEOGF is to forward and explain the guidelines for the preparation of the personal project of life prepared by the Central Commission of OGF. This input is done by the zone coordinators, after the remote preparation in the meeting of SEOGF (CA 2009, no. 30; 30.1; 30.4 and 142.1).
3. *In order to foster spiritual accompaniment of every confrere* – yearly, the SEOGF will make a list available to the confreres about persons and places where they can seek this spiritual accompaniment. During 2012 each community dedicates some of their community meetings on OGF to analyze and share about the handouts prepared by the Central Commission of OGF on the topic of spiritual accompaniment. (CA 2009, no. 38 and 142.1)
4. *In order to enhance the importance of the RL* – in 2014 and 2016 the provincial retreat will be on the figure of St. Daniel Comboni and the RL (CA 2009, no. 31.3 and 142.1); after receiving the reflection over the RL made by the GC, the SEOGF will prepare a program to engage all the confreres in the assimilation of its contents in 2013 and 2014, (CA 2009, no. 31.4, 142.1 and Guide, no. 12.2).
5. *In order to witness our consecration* – Africa in recent years has become a very fertile ground for religious vocations. We thank God for the great blessing of our own consecration. We want to be witnesses of our religious life of the evangelical counsels of chastity, poverty and obedience, and prophets and models of reconciliation, justice and peace, in circumstances of extreme pressures (cfr. Message, no. 21; CA 2009, no. 5.1). During 2012 the communities dedicate some of their OGF meetings to analyze, study and foster the practice of the method of revision of life as proposed by the handouts of the Central Commission of OGF. In the PA 2013, the moment of OGF is on the topic of sharing of life and fraternal promotion/correction. (CA 2009, no. 25, 33.4, 143.1)
6. *In order to make sure that each and every confrere in the province has assimilated the contents of the Code of Conduct* (CA 2009, no. 12.4) - by the end of 2012 the Provincial Superior and his Council will make available to each and every confrere a copy of the Code of Conduct adapted to the Kenyan context and law.

4.2 Community level: to be a “man of communion”

1. *In order to enhance the importance of the RL and Comboni spirituality* – In 2013, the SEOGF will prepare and propose a suitable program of continuous reading of the RL and moments of OGF in the community, zonal and provincial group meetings (CA 2009, no. 31.2)

and 12.6), especially on the yearly spiritual theme of the Institute (CA 2009, no. 34 and 35; Guide, no. 12.1). In 2013 and 2014, the conclusions of the continental reflection on the Comboni charism and mission will be the theme of our OGF reflections together with that of the yearly theme (CA 2009, no. 11.1, 11.2).

2. *In order to foster our common identity* – the most important Comboni Feasts will be celebrated at Zone level (Sacred Heart of Jesus and Dies Natalis of St. Daniel Comboni [10 October]) and the others in communion with the Institute (St. Francis Xavier - 3.12, St. Josephine Bakhita – 8.02, Our Lady of the Sacred Heart, St. Augustine, patron of the Province – 28.08, St. Peter Claver – 9.09, St. Therese of the Child Jesus – 01.10, Blessed Daudi and Gildo martyrs – 20.10 and the Commemoration of the deceased confreres, parents and benefactors – 11.11). In the PA 2012 the SEOGF presents the weekly community day and the elaboration of the Community Project as proposed by the Central Commission of OGF, inviting the confreres to practice it. (CA 2009 30.2, 30.3, 40, 140.2 and 150.2)
3. *In order to help communities and individuals to read the signs of the times* – after the reception of material from the continental groups of reflection on the analysis of the social, political, economic, religious, ecclesial and Comboni reality, in 2013 and 2014 the SEOGF distributes and animates moments of OGF in the Zones, to help to recognize the values of the Kingdom and the presence of God, being guided by the Spirit in our discernment and choices (CA 2009, no. 29.1). The SEOGF will issue the bulletin “*Missionary Reflections*” once a year, after the theme and reflections have been made at zone level, coordinated by the Coordinator of the Zone (Provincial Directory 62.2 b.V).
4. *In order to assume discernment as a style of life and a method for planning mission* – In the 1st semester of 2012 one zone meeting will study, analyse and reflect on the importance of the Community Council as proposed by the Central Commission of OGF. The method of discernment prepared and proposed during the process of the Ratio Missionis will be of help in the reflection on this topic. (Guide, no. 12.3; CA 2009, no. 36 and 143.2)

4.3 Apostolic level: to be a “man of mission”

1. *In order to deepen in the history of the Province* – from 2015 to 2017, the SEOGF will propose to the PC to update the writing and publishing of the history of the Province by collecting information and significant contributions of some confreres to the Province. The secretariat will propose to the PC the assignment of one confrere to continue this task of collecting and re-working the “historical and charismatic memory” (CA 2009, no. 12.3

and 176.4).

2. *In order to deepen on the inter-religious dialogue* – the secretariat will organize in 2014 and 2016 a seminar on the challenges of other Christian Churches (sects) in Kenya (2014) and Islam and Inter-religious dialogue (2016); the last seminar will be organized in collaboration with Dar-Comboni and PISAI. These seminars are directed to local Church pastoral agents and the confreres of the Province (CA 2009, no. 65.4 and 65.5).
3. *In order to create ecclesial unity* – we commit ourselves to collaborate with all pastoral agents, wherever we work, to bring unity in our ministry. A particular attention will be given to the common planning and evaluation of our work within the pastoral team of the Parish (Sisters, Brothers, Lay Missionaries, Lay Pastoral Agents). A special place will be given to Comboni Sisters because of our common spirituality and origin (cfr. CA 2009, no. 9.3).

4.4 Structural level

1. *In order to reflect and journey together with our confreres in the continent* – the SEOGF will inform the confreres in the Province on the steps and reflection being done in order to establish a community/centre of OGF and accompaniment in Africa, scheduled to be done by GA by June 2012 (Guide, no. 22.2, CA 2009, no. 145.3, 4 and priority 11).
2. *In order to strengthen the role of the SEOGF in the animation of the Province* – Every year the SEOGF will prepare a report (including evaluation and planning of the following year) of its plan of activities, presenting it to the Provincial Assembly; in 2014 we will evaluate and re-adapt (if necessary) the implementation of this plan; in 2016 and 2017 we will evaluate this six year plan and prepare for the next one (CA 2009, no. 145.2).

5 Mission

5.1 General introduction

1. *Faithfulness.* As missionaries we remain faithful to our mission of evangelization, making common cause with those who are struggling for change and renew their hope and confidence in a God who loves and cares. Therefore in line with our Zone charters, we will commit our time, energy and resources to promote spiritual growth and social services aimed at integral development of the human person, without neglecting our own spiritual growth and Comboni missionary identity.

2. *In order to bring the life style of our communities closer to the life of the people* – in 2013-2014 the SEOGF will recover and promote further the reflection on the lifestyle of our communities done during the process of the Ratio Missionis, in order to continue the discernment and possibly to offer criteria and guidelines for a life closer to the ordinary people (CA 2009, no. 11.3, Guide, no. 16.3).
3. *Pastoral skills.* The Confreres will be encouraged to take the LUMKO Course or any equivalent, within the first three years of ministry, in order to equip themselves with relevant pastoral skills.
4. *Comboni missionary methodology.* From 2014 to 2017, under the coordination of the SEOGF, we will reflect upon and develop our own Comboni missionary methodology, both in urban and pastoralist areas, to be offered to pastoral agents and the local Church. We will be helped in our reflection by the studying of Church documents on mission and our own Ratio Missionis at the level of the Institute (cfr. CA 2009, no. 58ff; Guide, no. 16.1). The reflection will also necessarily take into account these concerns:
 - a) To structure our missions in such a way that they could be run by the local church or other congregation/institutes.
 - b) In dialogue with the local church, we should be ready to hand over our commitments whenever there is the possibility for the local church or other organizations to take over.
5. *Evangelization and apostolate to Catholic Families.* We shall pay attention to the promotion and protection of the values of the Catholic African Family by organizing seminars at Parish level, thus implementing the indications of the Second African Synod. (cfr. Message, no. 24)

5.2 Mission among the Pastoralists

The pastoralist regions in which we are working are predominantly areas of first evangelization: Turkana, Marsabit and Pökot. These are regions that have been politically marginalized over many years with an accentuated reality of structural injustices where some essential services are poorly offered or are totally lacking. Periodic tribal tensions and conflicts have led to a high level of insecurity. In a globalised world, isolation and negative ethnicity with limited world-view still remain a major challenge, worsened by the high illiteracy rate. This situation calls for an answer.

5.2.1 General Implementation for all Pastoralist Zones

1. *Stability of the personnel.* Stability over time of confreres working in these regions has to be stressed. This is to allow the confreres to enter

into the culture, the language and the nomadic mentality. Every confrere is encouraged to have a good command of the Swahili and local language before engaging in pastoral work. (cfr. CA 2009, no. 69.1)

2. *Human promotion.* We will continue to implement works and projects on human promotion as means of establishing peace and promoting reconciliation (e.g. provision of clean water, infrastructural development in Catholic sponsored schools). (cfr. CA 2009, no. 57.4)
3. *Contact with Christian Communities.* Constant and frequent contact with the Christian Communities and groups not yet evangelized will be adopted as a methodological approach in working with the pastoralists.
4. *Youth Ministry.* We shall care specifically for the growth of the faith in the Youth in our zones, both in and out of school. Periodically, we shall organize seminars and courses at parish and diocesan level.
5. *Education.* With the help of the Diocesan Education Secretariat, we shall continue to assure the PPI and the Pastoral Care in Schools. Every year some teachers from each parish will take part in CISRET course. Through Christian Leadership Courses we will prepare our Christians to be leaders of the BOG's and School Management Committees. (cfr. CA 2009, no. 58.6)
6. *Sponsorship in education.* According to our resources we shall support economically bright students with difficulties to raise school fees both in the secondary and tertiary levels of education; we shall work proper criteria in the assessment of this support. Technical education is not popular among our youth, yet there is a need for it. So we shall assist students and try to get agents able to promote it, including other religious congregations.
7. *Catechists.* They are key collaborators in our apostolate. At the Parish level, we shall enhance the already existing tradition of their weekly/monthly formation meetings.
8. *Formation of leaders.* Special emphasis will be given to the formation of civic and pastoral leaders. Every year, in our pastoral areas, we will select some leaders to be formed on the Compendium of the Catholic Church, on Justice and Peace, and through the LUMKO course which stresses the centrality of the Word of God in the Small Christian Communities. (cfr. CA 2009, no. 58.6)
9. *Women.* We shall continue encouraging the creation of Catholic Women Groups and we shall pay attention to the already established ones, assuring their On-going Christian formation.

10. *Comboni among the Pastoralists.* Twice a year, we shall take part in the forum “Comboni among Pastoralists”, as we reflect on improving our missionary methodology to bring the Gospel to the pastoralist people of today (Pökot and Turkana).
11. *Inter-ethnic dialogue and J&P.* We shall promote inter-ethnic peace and reconciliation dialogue with the help of Diocesan structures. Through Parish J&P Committee, supported by the Diocesan J&P Commission, we shall support initiatives for peace aimed at stopping cattle rustling, condemn domestic violence and gender inequality, fight drunkenness, denounce corruption and educate our people towards the care of nature and resources. In particular we will offer seminars and courses on Conflict Resolution and Transformation for all confreres and local leaders. (cfr. Message, no. 8)
12. *New forms of evangelization.* In cooperation with the local Church, we shall strive for new forms of evangelization and of pastoral attention to the pastoralist population, in view of a recognized systematic missionary methodology. We shall strive to collect local journals, documentation and events on culture and evangelization, putting up a Zone pastoral documentation centre. (cfr. CA 2009, no. 58)

5.2.2 Specific Implementation for each Zone

5.2.2.1 Marsabit Zone (Cathedral Parish and Pastoral Centre)

1. *Parish Cathedral:* it is our commitment in this Zone; during the next six years we shall start the discernment about handing over this parish and moving to another Parish of the Diocese, where there is a greater need for first evangelization.
2. *Pastoral Office:* We continue our commitment in running the Pastoral Office under the guidance of the Plan of the Diocese; special attention is given to Youth Ministry, Catechumenate, Small Christian Communities, Catechists, Reconciliation, Justice and Peace.

5.2.2.2 Pökot Zone (Amakuriat, Kacheliba and Kapenguria)

1. *Catechumenate:* We shall finalize the revision of the curriculum of the two year catechumenate organizing the journey of faith of the catechumens according to steps using the RCIA in adapted form. Importance shall be given to the Godparents and to Chapel Councils so that the preparation of the Christians does not depend on catechists and priests alone. (cfr. CA 2009, no. 58ff)
2. *Growth of the Local Church.* The Karapökot area is large in size and needs to be split in smaller and more manageable units around the

locations of Serewo, Chelopoy and Leyö-Kodera. We shall continue the dialogue with the Diocese towards future handing-over of the above mentioned areas, without fear of assuming the most challenging situations, as we are more used to the dire conditions of the people and land. After three years (2015), the zone and the Provincial Superior will study the feasibility of possible developments (cfr. CA 2009, no. 59.3, 62.1; Guide, no. 26.3).

3. *Handing over of Kapenguria.* Following the indications of the previous Six Year Plan, we continue the dialogue between the Comboni community, the parish council, the Bishop and the PC in order to implement the handing over of the mission of Kapenguria by January 2014.

5.2.2.3 *Turkana (Nakwamekwi and Lokichar)*

1. *Communities.* We will keep the two parishes we have now. Yet, in order to be effective in our ministry, we will split Lokichar parish, developing Lochwa chapel, a sub-parish of Lokichar parish, into a fully-fledged parish centre by 2014 at structural level (church and house of the priest). In dialogue with the Bishop we shall then hand it over concentrating our apostolate in Lokichar and Kalapata zones. (cfr. CA 2009, no. 59.3, 62.1; Guide, no. 26.3)

5.3 Urban Ministry (Kariobangi)

“Today the image of mission ad gentes is perhaps changing: efforts should be concentrated on the big cities, where new customs and styles of living arise together with new forms of culture and communication, which then influence the wider population. It is true that the ‘option for the neediest’ means that we should not overlook the most abandoned and isolated human groups, but it is also true that individual or small groups cannot be evangelized if we neglect the centers where a new humanity, so to speak, is emerging, and where new models of development are taking shape. The future of the younger nations is being shaped in the cities.” (Redemptoris Missio, n. 37.b)

“The phenomenon of urbanization in Kenya is a complex and challenging reality. In urban areas, a new culture is developing. It is here that many youths come looking for a future, and often clashing with a reality of poverty, lack of direction, need for human formation. We feel the importance of working in urban/slums areas to evangelize and support the life of the local Church. In urban areas we would like to work among the poorest, through inserted communities, but also engage in the cultural and social challenges the society poses” (6YP 06-11, p. 10-11; CA 2009, no. 70, priority 6).

1. *Second pastoral commitment.* At the moment in Nairobi Zone we have only one pastoral commitment (Kariobangi Parish). Within the on-going process of discernment on re-qualification of our

commitments and following the criteria set by the General Chapter (CA 2009, no. 62.1, 70.1), in the next six years the necessary steps will be taken to open a second pastoral commitment in the Zone, specifically in a semi-urban area, in Rankau (Ngong Diocese). The new commitment will hopefully provide another place for the pastoral work of our candidates. (cfr. CA 2009, no. 59.3, 62.1; Guide, no. 26.3)

5.4 Social Pastoral Agenda

5.4.1 Comboni Works of Human Promotion (project for the Brothers)

Over the past years both Continental meetings of Brothers and the last General Chapters insisted on the modality of Comboni Works of Human Promotion (CA 2003, no. 50; CA 2009, no. 63, 111, 111.3) as a priority for the social apostolate of the Brothers. In line with the policies and guidelines of the Institute, we would like to make a commitment to start up a project of human promotion in which Brothers would play a significant (but not exclusive) role.

1. In the next three years we will start a provincial commitment of Brothers, which can develop into a Comboni Work for Human Promotion, in the field of civic education and JPIC ministry, in close collaboration with the ISMM for its academic dimension. This commitment will be based in Kariobangi Parish, where the ISMM is already beginning a program of civic popular education (cfr. CA 2009, no.58.5-6).

5.4.2 Fighting poverty

We will continue to do our best to tackle poverty, which is a major obstacle to peace and reconciliation. Suggestions for micro-finance schemes deserve careful attention, also in view of a necessary change in assisting the poor. As missionaries we have the duty to mobilise people getting them involved in planning and implementing activities aimed at poverty reduction. At personal and community level we will foster our knowledge and formation on these particular missionary fields (cfr. Message, no. 19)

5.5 Justice, Peace and Integrity of Creation

The cries of people suffering from poverty, conflicts, bad governance, structural and social injustices, political and ethnic manipulation, mismanagement of natural resources, emerging issues that threaten our dignity and our faith call us for action, according to the mandate from the Scripture and the Catholic Social Doctrine. The God of Life urges us to walk with the people from the state of indignity to dignity, to promote the culture of life instead of death, to preserve the harmony of the creation. This must become a dimension of our missionary service which is present in all commitments and

activities of the Province, Vocation Promotion and Basic Formation included. Thus:

1. *Collaboration with the local Church.* The SJPIC will collaborate with the Justice & Peace Commissions in the Dioceses where we are present. (cfr. CA 2009, no. 58.5, 191, 195).
2. *Empowerment of Leaders.* At community and Zone level we will form and empower local leaders to check the use of public funds allotted for local projects and to reclaim them if misused. (cfr. CA 2009, no. 58.6)
3. *Bill of Rights.* The SJPIC will assist the confreres in deepening the knowledge of the Bill of Rights in the new Constitution, with particular attention to the right of education, housing, food, health, and security. We know that the awareness of these fundamental rights is lower in the rural areas where we work.
4. *Implications of the new Constitution.* The SJPIC will assess the implications of the new Constitution to our ministry and pastoral work. It will inform the Zones about it, helping the confreres to conform themselves to the new reality of the law.
5. *Social Doctrine of the Church.* We will integrate the catechesis and the programmes of on-going formation for our Christians with the Social Doctrine of the Church, aimed at the formation of consciences and changing of heart (cfr. Message, no. 19).
6. *Commitment to reconciliation.* “The Church in Africa, both as Family of God and as individual faithful, has the duty to be instrument of peace and reconciliation, after the heart of Christ, who is our peace and reconciliation” (Message, no. 8). We will look for all possible ways to make this reconciliation possible in our Christian communities, also by giving adequate place for prayer and the celebration of the Sacrament of Penance.
7. See the Action Plan in the “Letter from Dakar”, at the conclusion of the WSF 2011.

5.6 Vocation Promotion and Basic Formation

We acknowledge that vocations to the Church for the missionary service, and to our Congregation, are both a gift from God and the result of our human cooperation. In the service of Vocation Promotion and Basic Formation we shall put more and more effort in a fruitful collaboration between the confreres responsible for this sector, especially the Vocation Promoter and the Formators. We also stress the truth that each confrere and each community is a vocation promoter and a formator, directly responsible for the good development of the vocation of our younger brothers. We are aware that our

lifestyle and way of working and relating with the people is the first vocation promotion many young people come in touch with.

The Vocation Promoter and the Formators of the Postulancy have the right and the duty to prepare themselves for this fundamental and delicate service to the Province and to the Church.

5.6.1 Implementation

5.6.1.1 Communities

Each community in the Province is invited to welcome our students in formation during their holidays and pastoral experience, guiding them both in pastoral work and spiritual life. The formators will assure a good planning of the presence of the students in a community, and a dialogue with the Superior of the community.

5.6.1.2 Vocation Promotion

1. The Vocation Promoter will be working closely with the Formators of the Postulancy.
2. The Vocation Promoter will be in-charge of the Youth page in New People Magazine.
3. To ensure the presentation of the Comboni Brother Charism, a Comboni Brother from the CBC, as far as possible, will take part in the activities of the team of Vocation Promotion. (cfr. CA 2009, no. 112ff)
4. To ensure a good pastoral preparation and a real experience of community life and sharing with the people, we continue to propose a pre-postulancy of one year to be done in inserted communities (Mukuru kwa Njenga, Korogocho).

5.6.1.3 Basic Formation

1. *Missionary service of the scholastics:* There are guidelines from the General Secretariat of Basic Formation which are to be followed and will help the receiving communities in organizing the time of the missionary service. The PC will look for the most suitable communities to receive the scholastics, yet all communities are invited to be open to receive and follow the scholastics in missionary service. (cfr. CA 2009, no. 101.1, 111.4) We foresee the possibility of organizing specific meetings for the scholastics in MS once a year.
2. *Postulancy:* As a conclusion of discernment carried on for several years, we decide to build a new postulancy on the land owned by the Province, in the locality of Fatima in Ongata Rongai, as soon as possible.

5.7 Mission Animation

Comboni desired not only the regeneration of Africa through the power of the Gospel but also a missionary Church open to the call that in those times came from Africa. In the same way, we Comboni Missionaries dream today of a missionary Church open to the cry that reaches it from the poorest of peoples and that is prepared to bear witness to the Gospel beyond its own frontiers. Therefore we commit ourselves wholeheartedly to MA in the whole Church and in particular in those local Churches to which we belong by birth or destination. We believe furthermore that the charism that the Spirit gave to Daniel Comboni is a gift for the whole Church and we offer it as a vocation proposal and vehicle of collaboration between peoples and Churches. As Comboni Missionaries we are convinced that our commitment to the poorest and most abandoned is the most important source of inspiration for efficacious MA, a way to proclaim that the Gospel is a concrete reality not an abstract idea. Our missionary presence constitutes in itself the MA of the local Churches, as well as being a solid testimony for lay movements not specifically linked to the Church. (CA 2009, 181-182)

5.7.1 Implementation

1. Through the Secretariat of MA we shall implement the new Charter of Mission Animation issued in 2010 (cfr. CA 2009, no. 67.1, 184, 188; Guide, no. 16.5).
2. The Mission Animation Team will avail itself to visit each Zone, possibly together with the PS.
3. We continue the animation of parishes through mission appeals. With the raised funds from this activity every year we will help some selected Kenyan missionaries from all Congregations, working abroad, as a sign of support to the Local Church, and we will cover part of the basic expenditures of the activity of the Secretariat itself.
4. We will continue the animation of the newly born group “Friends of Kenyan Missionaries” (cfr. CA 2009, no. 191; Guide, no. 16.5), which meets twice per year.
5. We will restart the commitment with the Comboni Lay Missionaries (cfr. CA 2009, no. 189, Guide, no. 16.5) and the identification and formation of Kenyan Lay (Comboni) Missionaries. A confrere in-charge will be appointed. (See 6YP 06-11, n. 4.5.1-3)
6. We will continue and foster the collaboration with New People Magazine, which is a tool of MA. A Bulletin of the Mission Animation Team will be published as an insert in New People Magazine.

7. Each community will be an agent of promotion of our media and other productions. As youth ministry is an important part of our service, each community will find the more suitable ways to be involved in the schools and in youth organisations.

5.8 Finances

“Finance is a dimension of everyday missionary life: a sign of the providence of God, a tool for growing in brotherhood and to bear witness to total dedication to mission. Whatever we own and the way in which we use it also reflects on what we proclaim. The RL affirms that: ‘Whatever is acquired or given should be used for evangelization for the work of animation and for the preparation and support of missionaries’ (RL 30). The Comboni Institute is a community of brothers and all its financial goods ‘form a unique collective patrimony that belongs to the Institute itself’ (RL 163).” (CA 2009, 146-148)

1. *Total Common Fund.* The General Bursar attends the 2012 Provincial Assembly to help the confreres to enter into this new reality of the Institute. During 2012, the SF will coordinate a threefold process in preparing the Province for the implementation of the TCF:
 - a) A five days formation seminar on accounting for all the bursars of the Province, as well as for all those who will be willing to attend it;
 - b) The mapping of community and provincial enterprises;
 - c) The elaboration of a draft TCF of Kenya in cooperation with the zones of the Province by May 2012;
 The draft TCF of Kenya will be further reflected and studied up to the PA2013 for final corrections and approval. (cfr. CA 2009, no. 150ff; Priority 12; Guide, no. 16.6)
2. *Formation of Local Bursars.* The SF will organize a yearly meeting of formation for the local bursars, which will include basic practices of good accountability and the implementation of the TCF. (cfr. CA 2009, no. 157)
3. *Evaluation of real estate properties.* The SF will evaluate the economic value, the organization and the use of real estate properties of the Province. It will also study and forward possible ways towards self-reliance (CA 2009, no. 153.2a, 155; Guide, no. 16.4).
4. *Land Law.* In line with the implementation of the new Constitution the SF will assess the implications of the new land law to the properties of the Province in Kenya; it will report to the Provincial Council by December 2012. These findings will be made available to each community of the Province.
5. *Fund-raising.* We shall foster fund-raising for the projects of the mission locally and internationally, taking into account that more and

more the traditional help from the benefactors is diminishing. This may lead to a greater collaboration in financing and running the projects of human development and evangelization (cfr. CA 2009, no. 191; Guide, no. 16.5).

5.9 Inter-provincial and Institute Commitments

5.9.1 New People Media Centre – Mass media

The Centre has been established to have a presence in media for MA. Through its publications and media production, the NPMC works to raise social awareness, explores issues of JPIC, broadens the horizons of the local Church and promotes vocations for mission. The Centre is also playing an important role in the training of young people. (cfr. CA 2009, no. 68.2)

1. The personnel at the Centre will continue to be available to help parishes and Dioceses for training in media. The Centre will also be available to help in the Zones.
2. We envision a meaningful collaboration between the Centre and Mission Animation.
3. The NPMC will be in charge of the Provincial web site, animating the Zones to use it as a means of sharing and communication.

5.9.2 Tangaza College and Institute of Social Ministry

We are among the founders of Tangaza College. With the years, we have been involved in this institution both with teachers and in creating the ISMM. We see in this college an opportunity to improve our service to the Church in Kenya and beyond.

“We reaffirm the choice made at the previous General Chapter regarding our involvement in the direction of the *Social Ministry Institute* at Tangaza College in Nairobi because of its significant role in the formation of leaders on the African continent (CA 2003, 123).” (CA 2009, no. 66.2)

5.9.3 Scholasticate and Comboni Brothers Centre

The Province is happy to have our confreres in formation with us. The Province welcomes them to collaborate with the communities of the Province, helping them to get acquainted with the missionary reality of Kenya. The formators of the Scholasticate and CBC will be fully involved in the life of the Province at all levels.

6 Persons and Communities

6.1 *New confreres in the Province*

In order to facilitate the introduction of the confrere newly assigned to a mission – The newly appointed confrere to any mission is requested to enter gradually and deeply into the culture of the place, through a proper study of Swahili language and another local language (for Pökot and Turkana Zones, possibly not in the same community where he will work). The newly appointed is not involved in direct pastoral work in the first six months, during which he will be offered a specific introduction organized at Zone level. Miasmu Programs at Tangaza College can be a valid offer for the introduction of the new members to the African/Kenya culture (cfr. CA 2009, no. 69.1) In 2013, 2015 and 2017 the seminar “Mission in Kenya Today” will be organized at provincial level, open to every confrere. (cfr. CA 2009, no. 144.1 and Guide, no. 22.4)

6.2 *Young confreres*

In order to better accompany the young confreres in their first mission experience – the PS, or another confrere appointed by him, will accompany closely these confreres in their first three years of their missionary life and will follow up the meetings of the young confreres twice a year; he will keep the PC informed of the program being followed. (cfr. CA 2009, no. 144.1 and Guide, no. 22.4)

6.3 *Elderly Confreres*

1. *In order to pay attention to the elderly and sick confreres who are not self-sufficient* – during the next three years the PC will carry on a feasibility study of a centre for the care of the sick and of the elderly who are not self-sufficient, taking in due account the on-going reflection on clustering/merging of the Provinces (CA 2009, no. 165, 178.3,4,5; Guide, no. 22.1).
2. *“Every confrere at the threshold of 70 years of age should be given the option of doing a specific course – according to the possibilities and in collaboration also with other Institutes – to help him accept old age positively, integrating it into his missionary identity. This option should also be included in the renewal course”* (CA 2009, no. 176.2; cfr. CA 2009, no. 176ff, 177ff, 178ff; Guide, no. 22.1)

6.4 *Communities and Zones*

1. *In order to help communities and zones in proper planning* – in 2015-2016 the SEOGF, after other reflections on our lifestyle, RL, Comboni spirituality, etc., will propose concrete plans for the revision

and re-publication of the Charters of the communities, Zones, and Secretariats. In particular the Chart of Nairobi Zone will have to be comprehensive of the variety of the Zone commitments. (CA 2009, no. 13.1)

2. *In order to identify and heal problems in the community* – every other year (2013, 2015 and 2017), the SEOGF will furnish texts and other contributions in the field of the human sciences and spirituality that favour interpersonal relationships within the community, promote dialogue and reciprocal acceptance, helping in community conflicts resolution (CA 2009, no. 13.2, 143.1, 143.3). Every year for Lent the SEOGF shall propose to the communities a scheme for community fraternal promotion and correction (CA 2009, no. 33.4, 143.1).

6.5 Specializations

1. *In order to have particular attention to specializations responding to the growing need for professionalism in our work* – in 2012 the PC will identify two confreres for the services of Provincial Bursar and Formator of the postulants. In 2012-2017 it will also organize specializations of some confreres in formation (vocation promoters and formators of postulants), mission animation, finance, mass media and social communication, pastoral theology, missiology, JPIC (CA 2009, no. 60.2, 66.3, 144.3, 188; Guide, no. 22.3, 22.5). The PC will assign at least one confrere, during the next Six Years, to the study of administrative-financial-directional disciplines (CA 2009, no. 157.1; Guide, no. 22.5).

7 Reorganization

7.1 Clustering of Provinces

1. *In order to make a collegial provincial decision on opening/closing or clustering of structures/provinces* – in 2012 the PC of Kenya will contact the PC of South Sudan to take the necessary steps to initiate the process of clustering of the two Provinces (cfr. CA'09 128ff; Guide 26.2); This process will eventually include a reflection on proposals for the opening or closing of communities in the Province in the future (CA 2009, no. 56.6, 59.1, 62, 125.6, 129; Guide, no. 26.3); the criteria specified in CA 2009, no. 70.1 and 62.1 are to be taken into account when speaking of opening new communities.
2. *“The PC, during the next three years, will evaluate all personal projects to study their possible assumption by a local community or circumscription”* (CA 2009, no. 59.2; Guide, no. 26.3).

8 Planning and Evaluation

An evaluation of the present Six Year Plan will be done in the second half of 2014 and 2016 at Zone level and during the Provincial Assemblies in 2015 and 2017. The process will be animated and coordinated by the SEOGF.

9 Bibliography

1. Chapter Acts 2009
2. Guide for the implementation of the XVII General Chapter
3. Acts of the Provincial Assembly 2011
4. Six Year Plan 2006 – 2011
5. Message to the People of God of the Second Special Assembly for Africa of the Synod of Bishops
6. The Constitution of Kenya

- send 2 catholic teachers to the CISRET course (5.2.1.5)	- to be planned by zone
MARSABIT ZONE (Specific) - Start discernment to handover Catedral Parish and open parish commitment (5.2.2.1.1)	- for whole year
PÖKOT ZONE (Specific) - Revision curriculum catechumenate (5.2.2.2.1) - Continue dialogue with Diocese to handover Serewo, Chelopoy and Leyö-Kodera areas (5.2.2.2.2) - Dialogue to handover Kapenguria by January 2014	- to be planned by community - for whole year - for whole year
TURKANA ZONE (Specific) - Prepare Lochwa chapel to become a parish by 2014 (5.2.2.3.2)	- to be planned by zone
NAIROBI ZONE (Specific) - Initial steps to open a second pastoral commitment in Rankau(5.3.1)	- to be planned
COMMUNITIES/PARISHES - Meetings of OGF in communities about topic spiritual accompaniment (4.1.3) - Meetings of OGF in communities about method of Revision of Life (4.1.5) - Year evaluation and planning work with pastoral team (4.3.3) - Seminars on the values of African family (5.1.5)	- 2 meeting of OGF in 1 st sem. - 2 meetings of OGF in 2 nd sem. - January/February - to be planned
FINANCES - General bursar attends Provincial Assembly on topic TCF (5.8.1) - Mapping of community and provincial enterprises (5.8.1) - Formation seminar on finances/accounting for confreres (5.8.1) - Elaboration of a draft TCF of Kenya in collaboration w/ zones (5.8.1) - Evaluation of real estate properties (5.8.3) - study/presentation of the land law of the new constitution (5.8.4)	- January - for whole year - 30 th July – 3 rd Aug - January to May - to be planned - report to PC by end year
MISSION PROMOTION - Continental Assembly and Course of MP – English speaking Africa (Guide, p. 29)	
PROVINCIAL SUPERIOR/COUNCIL - Make available to each confrere copy of the Code of Conduct for Kenya (4.1.6) - Study for the implementation of the school of civic education and JPIC ministry (CWHP) (5.4.1) - Coordinate the steps towards clustering with the Province of South Sudan and opening or closing of communities (7.1.1) - Study of feasibility of a centre for the care of sick and elderly (6.3.1) - Proposal for specializations of some confreres (6.5.1) - Study and planning to build new Postulancy - Beginning of evaluation of personal projects of confreres (7.1.2) - Intercapitular Assembly (Guide, p. 27)	- by the end of year - for whole year - to be planned - to be planned - to be planned - for whole year - to be planned - September

2013	
<i>Event/Activities</i>	<i>Date</i>
SEOGF - search studies and material on the Word of God and prayer and make them available to the confreres (4.1.1) - guidelines for preparation of project of life (4.1.2) - list of persons and places to seek spiritual accompaniment (4.1.3) - Assimilation of the conclusions of the study on Rule of Life (4.1.4) - Program of continuous reading of Rule of Life at level of community, zone and provincial group meetings (4.2.1) - Start of reflection on the style of life of our communities done in RM (5.1.2) - OGF reflections on the yearly spiritual theme and Comboni charism and mission (4.2.1) - Coordination, reflection and publication of 1 issue of “Missionary Reflections” (4.2.3) - Collect and send studies on human sciences and spirituality to foster good relationships within the communities (6.4.2) - Scheme for community fraternal promotion and correction (6.4.2) - Evaluation of the activities in 2013 (4.4.2)	- 1 st Semester - 1 st Semester - 1 st Semester - for whole year - for whole year - for whole year - for whole year - by the end of year - 1 st Semester - Lent - November/December
SEC. FORMATION - OGF course for Promoters and Formators with Assembly – Continental Council of Formation – English speaking Africa/Mozambique (Guide, p.28)	
SEMINAR - Course “Mission in Kenya Today” (6.1)	- August
PROVINCIAL ASSEMBLY - 1 st day on OGF topic: “Sharing of Life and Fraternal Promotion/Correction” (4.1.5)	- January
ALL ZONES - Sacred Heart of Jesus and Dies Natalis St. Daniel Comboni (4.2.2) - Read signs of the times and Kingdom of God (by zones) (4.2.3) - Send confreres within the first 3 years of ministry to pastoral courses (5.1.3) - Specific introduction input for new comers in the zone (6.1)	- May/June and 10 th October - for whole year - to be planned by zone - to be planned by zone
PASTORALIST ZONES (ALL) - Works of human promotion (water, education, etc.) (5.2.1.2) - Contact with people not yet evangelized (5.2.1.3) - Courses on pastoral and leadership formation for some local leaders (5.2.1.8) - Weekly/monthly formation activities of catechists (5.2.1.7) - Creation and OGF assistance to CWA (5.2.1.9) - Seminars and courses on conflict resolution and inter-ethnic dialogue (5.2.1.11) - Develop the Zone pastoral Documentation Centre (5.2.1.12) - send 2 catholic teachers to the CISRET course (5.2.1.5)	- to be planned by zone - to be planned by zone - to be planned by zone - to be planned by community - to be planned by zone - to be planned by zone - to be planned by zone - to be planned by zone

- Twice a year – forum “Comboni among Pastoralists” (Pökot and Turkana) (5.2.1.10)	- March/November
MARSABIT ZONE (Specific) - Discernment to handover Catedral Parish and open parish commitment (5.2.2.1.1)	- for whole year
PÖKOT ZONE (Specific) - 3 youth seminars per year (5.2.1.4) - Continue dialogue with Diocese to handover Serewo, Chelopoy and Leyö-Kodera areas (5.2.2.2.2)	- to be planned by community - for whole year
TURKANA ZONE (Specific) - Formation programmes to the Youth out of school (5.2.1.4)	- to be planned by zone
NAIROBI ZONE (Specific) - Continue the steps to open a second commitment (5.3.1)	- to be planned
COMMUNITIES/PARISHES - Year evaluation and planning work with pastoral team (4.3.3) - Seminars on the values of African family (5.1.5)	- January/February - to be planned
FINANCES - Presentation and approval of the TCF for Kenya in the Provincial Assembly (5.8.1) - Implementation of TCF as approved in PA2013 (5.8.1) - Formation of local bursars (5.8.1)	- January - for whole year - meeting bursars
PROVINCIAL SUPERIOR/COUNCIL - Continuing the implementation of the school of civic education (CWHP) (5.4.1.) - Continue study and planning to build new Postulancy - Coordinate merging with South Sudan and opening or closing of communities (7.1.1) - Continuation of the evaluation of personal projects of confreres (7.1.2) - Erection of new Circumscriptions (Guide, p.27) - Beginning of consultation for new Provincials/Councillors (Guide, p. 27) - Appointment of Provincials and election of Counsellors (Guide, p.27)	- for whole year - for whole year - to be planned - to be planned - March - May/June - October-December
2014	
<i>Event/Activities</i>	<i>Date</i>
SEOGF - search studies and material on the Word of God and prayer and make them available to the confreres (4.1.1) - list of persons and places to seek spiritual accompaniment (4.1.3) - Assimilation of the conclusions of the study on Rule of Life (4.1.4) - Continuation of reflection on the style of life of our communities done in RM (5.1.2) - OGF reflections on the yearly spiritual theme, Comboni charism and mission (4.2.1) and Comboni missionary methodology (5.1.4) - Coordination, reflection and publication of 1 issue of “Missionary Reflections” (4.2.3) - Scheme for community fraternal promotion and correction (6.4.2)	- 1 st Semester - 1 st Semester - for whole year - for whole year - for whole year - by the end of year - Lent

- Evaluation of the activities from 2012 to 2014 (4.4.2)	- November/December
SEMINAR - “Challenges of other Christian Churches (sects) in Kenya” (4.3.2)	- August
ALL ZONES - Sacred Heart of Jesus and Dies Natalis St. Daniel Comboni (4.2.2) - Read signs of the times and Kingdom of God (by zones) (4.2.3) - Send confreres within the first 3 years of ministry to pastoral courses (5.1.3) - Specific introduction input for new comers in the zone (6.1)	- May/June and 10 th October - for whole year - to be planned by zone - to be planned by zone
PASTORALIST ZONES (ALL) - Works of human promotion (water, education, etc.) (5.2.1.2) - Contact with people not yet evangelized (5.2.1.3) - Courses on pastoral and leadership formation for some local leaders (5.2.1.5 and 8) - Weekly/monthly formation activities of catechists (5.2.1.7) - Creation and OGF assistance to CWA (5.2.1.9) - Seminars and courses on conflict resolution and inter-ethnic dialogue (5.2.1.11) - send 2 catholic teachers to the CISRET course (5.2.1.5) - Twice a year – forum “Comboni among Pastoralists” (Pökot and Turkana) (5.2.1.10)	- to be planned by zone - to be planned by zone - to be planned by zone - to be planned by community - to be planned by zone - to be planned by zone - to be planned by zone - March/November
MARSABIT ZONE (Specific) - Handover Catedral Parish and open parish commitment (5.2.2.1.1)	- by end of the year
PÖKOT ZONE (Specific) - 3 youth seminars per year (5.2.1.4) - Continue dialogue with Diocese to handover Serewo, Chelopy and Leyö-Kodera areas (5.2.2.2.2)	- to be planned by community - for whole year
TURKANA ZONE (Specific) - Handing over of the sub-parish of Lochwa (5.2.2.3.2)	- to be planned by zone
NAIROBI ZONE (Specific) - Continue the steps to open a second pastoral commitment (5.3.1)	- to be planned
COMMUNITIES/PARISHES - Year evaluation and planning work with pastoral team (4.3.3) - Seminars on the values of African family (5.1.5)	- January/February - to be planned
PROVINCIAL RETREAT - St. Daniel Comboni and Rule of Life (4.1.4)	- June/July
FINANCES - Continuation of the implementation of TCF (5.8.1) - Formation of local bursars (5.8.1) - General Assembly of the Economy (Guide, p. 29)	- for whole year - meeting bursars
PROVINCIAL SUPERIOR/COUNCIL - Implementation of the school of politics (CWHP) (5.4.1) - Continuation of the evaluation of personal projects of confreres (7.1.2) - General Assembly of Provincial Superiors (Guide, p. 27) - Convocation of the XVIII Chapter (Guide, p. 27) - Election of Capitular Delegates (Guide, p. 27) - Setting up the Pre-Capitular Commission (Guide, p.27)	- by end of year - to be planned - January-February - June - July-September - October

2015	
<i>Event/Activities</i>	<i>Date</i>
<p>SEOGF</p> <ul style="list-style-type: none"> - search studies and material on the Word of God and prayer and make them available to the confreres (4.1.1) - list of persons and places to seek spiritual accompaniment (4.1.3) - OGF reflections on the yearly spiritual theme (4.2.1) and Comboni missionary methodology (5.1.4) - Coordination, reflection and publication of 1 issue of “Missionary Reflections” (4.2.3) - Collection, writing and publishing of history of the Province with proposal to PC of assignment of 1 confrere for this work (4.3.1) - Reformulation of the community, zone and secretariats charters (6.4.1) - Collect and send studies on human sciences and spirituality to foster good relationships within the communities (6.4.2) - Scheme for community fraternal promotion and correction (6.4.2) - Evaluation of the activities in 2015 (4.4.2) 	<ul style="list-style-type: none"> - 1st Semester - 1st Semester - for whole year - by the end of year - for whole year - for whole year - 1st Semester - Lent - November/December
<p>SEMINAR</p> <ul style="list-style-type: none"> - Course “Mission in Kenya Today” (6.1) 	<ul style="list-style-type: none"> - August
<p>ALL ZONES</p> <ul style="list-style-type: none"> - Sacred Heart of Jesus and Dies Natalis St. Daniel Comboni (4.2.2) - Send confreres within the first 3 years of ministry to pastoral courses (5.1.3) - Specific introduction input for new comers in the zone (6.1) 	<ul style="list-style-type: none"> - May/June and 10th October - to be planned by zone - to be planned by zone
<p>PASTORALIST ZONES (ALL)</p> <ul style="list-style-type: none"> - Works of human promotion (water, education, etc.) (5.2.1.2) - Contact with people not yet evangelized (5.2.1.3) - Courses on pastoral and leadership formation for some local leaders (5.2.1.5 and 8) - Weekly/monthly formation activities of catechists (5.2.1.7) - Creation and OGF assistance to CWA (5.2.1.9) - Seminars and courses on conflict resolution and inter-ethnic dialogue (5.2.1.11) - send 2 catholic teachers to the CISRET course (5.2.1.5) - Twice a year – forum “Comboni among Pastoralists” (Pökot and Turkana) (5.2.2.2.3) 	<ul style="list-style-type: none"> - to be planned by zone - to be planned by zone - to be planned by zone - to be planned by community - to be planned by zone - March/November
<p>MARSABIT ZONE (Specific)</p>	
<p>PÖKOT ZONE (Specific)</p> <ul style="list-style-type: none"> - 3 youth seminars per year (5.2.1.4) 	<ul style="list-style-type: none"> - to be planned by community
<p>TURKANA ZONE (Specific)</p>	
<p>NAIROBI ZONE (Specific)</p> <ul style="list-style-type: none"> - Continue the steps to open a second commitment (5.3.1) 	<ul style="list-style-type: none"> - to be planned

COMMUNITIES/PARISHES - Year evaluation and planning work with pastoral team (4.3.3) - Seminars on the values of African family (5.1.5)	- January/February - to be planned
FINANCES - Continuation of the implementation of TCF (5.8.1) - Formation of local bursars (5.8.2)	- for whole year - meeting bursars
PROVINCIAL SUPERIOR/COUNCIL - Sending of Chapter Documentation (Guide, p. 27) - XVII General Chapter (Guide, p. 27)	- June - August-September
2016	
<i>Event/Activities</i>	<i>Date</i>
SEOGF - search studies and material on the Word of God and prayer and make them available to the confreres (4.1.1) - list of persons and places to seek spiritual accompaniment (4.1.3) - OGF reflections on the yearly spiritual theme (4.2.1) and Comboni missionary methodology (5.1.4) - Coordination, reflection and publication of 1 issue of “Missionary Reflections” (4.2.3) - Collection, writing and publishing of history of the Province (4.3.1) - Publication of the community, zone and secretariats charters (6.4.1) - Scheme for community fraternal promotion and correction (6.4.2) - Evaluation of the activities from 2015 to 2016 (4.4.2)	- 1 st Semester - 1 st Semester - for whole year - by the end of year - for whole year - 1 st Semester - Lent - November/December
SEMINAR - “Islam and Inter-religious dialogue” (4.3.2)	- August
ALL ZONES - Sacred Heart of Jesus and Dies Natalis St. Daniel Comboni (4.2.2) - Send confreres within the first 3 years of ministry to pastoral courses (5.1.3) - Specific introduction input for new comers in the zone (6.1)	- May/June and 10 th October - to be planned by zone - to be planned by zone
PASTORALIST ZONES (ALL) - Works of human promotion (water, education, etc.) (5.2.1.2) - Contact with people not yet evangelized (5.2.1.3) - Courses on pastoral and leadership formation for some local leaders (5.2.1.5 and 8) - Weekly/monthly formation activities of catechists (5.2.1.7) - Creation and OGF assistance to CWA (5.2.1.9) - Seminars and courses on conflict resolution and inter-ethnic dialogue (5.2.1.11) - send 2 catholic teachers to the CISRET course (5.2.1.5) - Twice a year – forum “Comboni among Pastoralists” (Pökot and Turkana) (5.2.1.10)	- to be planned by zone - to be planned by zone - to be planned by zone - to be planned by community - to be planned by zone - to be planned by zone - to be planned by zone - March/November
MARSABIT ZONE (Specific)	
PÖKOT ZONE (Specific) - 3 youth seminars per year (5.2.1.4)	- to be planned by community

TURKANA ZONE (Specific)	
NAIROBI ZONE (Specific) - Continue the steps to open a second pastoral commitment (5.3.1)	- to be planned
COMMUNITIES/PARISHES - Year evaluation and planning work with pastoral team (4.3.3) - Seminars on the values of African family (5.1.5)	- January/February - to be planned
PROVINCIAL RETREAT - St. Daniel Comboni and Rule of Life (4.1.4)	- June/July
FINANCES - Continuation of the implementation of TCF (5.8.1) - Formation of local bursars (5.8.2)	- for whole year - meeting bursars
2017	
<i>Event/Activities</i>	<i>Date</i>
SEOGF - search studies and material on the Word of God and prayer and make them available to the confreres (4.1.1) - list of persons and places to seek spiritual accompaniment (4.1.3) - OGF reflections on the yearly spiritual theme (4.2.1) and Comboni missionary methodology (5.1.4) - Coordination, reflection and publication of 1 issue of “Missionary Reflections” (4.2.3) - Collection, writing and publishing of history of the Province (4.3.1) - Collect and send studies on human sciences and spirituality to foster good relationships within the communities (6.4.2) - Scheme for community fraternal promotion and correction (6.4.2) - Evaluation of the activities in 2017 (6.4.2) - Program of next Six Year Plan 2018-2023 (4.4.2)	- 1 st Semester - 1 st Semester - for whole year - by the end of year - for whole year - 1 st Semester - Lent - November/December - from May to Dec.
SEMINAR - Course “Mission in Kenya Today” (6.1)	- August
ALL ZONES - Sacred Heart of Jesus and Dies Natalis St. Daniel Comboni (4.2.2) - Send confreres within the first 3 years of ministry to pastoral courses (5.1.3) - Specific introduction input for new comers in the zone (6.1)	- May/June and 10 th October - to be planned by zone - to be planned by zone
PASTORALIST ZONES (ALL) - Works of human promotion (water, education, etc.) (5.2.1.2) - Contact with people not yet evangelized (5.2.1.3) - Courses on pastoral and leadership formation for some local leaders (5.2.1.5 and 8) - Weekly/monthly formation activities of catechists (5.2.1.7) - Creation and OGF assistance to CWA (5.2.1.9) - Seminars and courses on conflict resolution and inter-ethnic dialogue (5.2.1.11) - send 2 catholic teachers to the CISRET course (5.2.1.5) - 2 a year – forum “Comboni among Pastoralists” (Pökot and Turkana) (5.2.1.10)	- to be planned by zone - to be planned by zone - to be planned by zone - to be planned by community - to be planned by zone - to be planned by zone - to be planned by zone - March/November

MARSABIT ZONE (Specific)	
PÖKOT ZONE (Specific) - 3 youth seminars per year (5.2.1.4)	- to be planned by community
TURKANA ZONE (Specific)	
NAIROBI ZONE (Specific) - Open a second pastoral commitment (5.3.1)	- by the end of year
COMMUNITIES/PARISHES: - Year evaluation and planning work with pastoral team (4.3.3) - Seminars on the values of African family (5.1.5)	- January/February - to be planned
FINANCES - Continuation of the implementation of TCF (5.8.1) - Formation of local bursars (5.8.2)	- for whole year - meeting bursars

Members of the Provincial Commission for the 6YP:

Fr. Filipe Resende (Moderator)

Fr. Eutiquio Mula (Pokot Zone)

Fr. Kennedy Onoba (Turkana Zone)

Fr. Paulino Mondo (Nairobi Zone)

Fr. João Rodriguez (Marsabit Zone)

Fr. Stefano Giudici (secretary)

Nairobi, January 2012

- Six Year Plan 2012-17 as approved by Provincial Assembly 2012 -